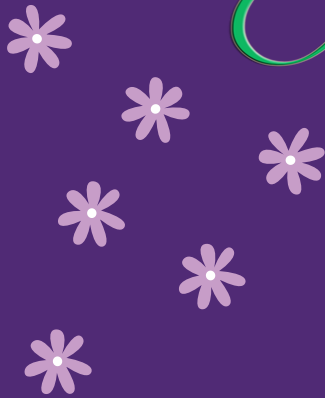




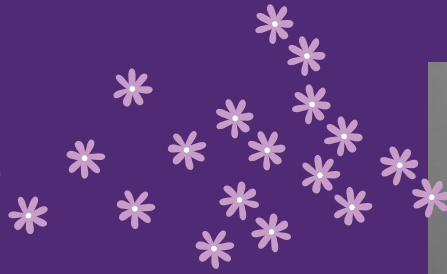
Jewels Academy

Annual
Report
2023



About Jewels Academy

MESSAGE FROM THE
FOUNDER AND CHAIR
DR. KIMBERLY S. WAYNE



As we mark the end of our eleventh year of creating STEM pathways for underrepresented young women, we are proud to see these women flourishing in their careers in manufacturing, engineering, healthcare, and the physical sciences.

Our operations team is incredibly talented and dedicated, having served over 198 students in 2023 alone, one of the highest numbers since our STEM programming began in 2012. We recognize the importance of building stronger community partnerships to expand our impact further.

We aim to sustain the organization by diversifying our revenue streams and increasing our reach. We are proud of our impact, students earning college credits and reaching over 3,000 students through community outreach events.

But most importantly, Jewels Academy is where young women can thrive academically and socially and develop into emerging leaders. That's who we are! So, we invite you to join us and become a part of Emerging Women Excelling in Leadership and STEM!

Dr. Kimberly S. Wayne



Values

Our values are the cornerstone of our standards that we follow within Jewels Academy. We place high importance on our values which are integrity, citizenship, love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.

Vision

Our vision is to become an internationally renowned STEM enrichment organization that helps develop young women in STEM for the next stage in their academic career that produces innovative and conscientious leaders.



BOARD OF DIRECTORS 2023

Thank you, Board Members and Advisors



Dr. Kimberly Wayne
Founder/Chair



Ms. Katina Reece
Treasurer



Ms. Tami Foley
Secretary



Mr. Dan Jackson
VP Product
Management
Athene



Atty Julia Cutler
Legal



Dr. Kristin Y. Rozier
Iowa State University



Ms. Tai Lieu
Marketing



Dr. Angela Franklin
DMU President



Mr. Paul Shickler
Dupont President
Emeritus



Mrs. Catherine Huggins
Vice President
Consulting



Dr. Leona Venditti
Founder of Inste
Bible College
Retired

Operations Team 2023

Thank you, Team members
For All your hard work!



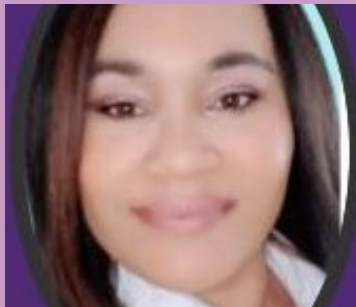
Dr. Kimberly Wayne
Founder/Executive Director



Ms. Ola Carnahan
Technical Support



Mrs. Joy Castro
Educational Consultant



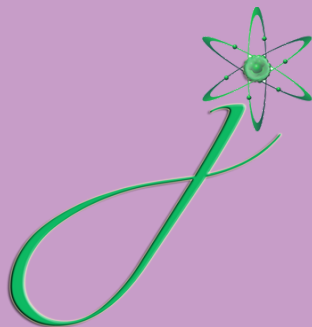
Dr. Nichelle'Le Carrington
Instructor



Mrs. Terra Taylor
Instructor



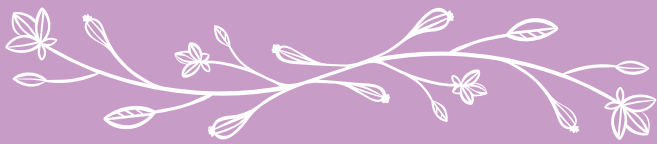
Ms. Carissa Dannen
Program Coordinator



Support:
G. Miller, LLC - Accounting
C. Reynolds, Grant Writer



Gena Wolgamott
Operations Manager

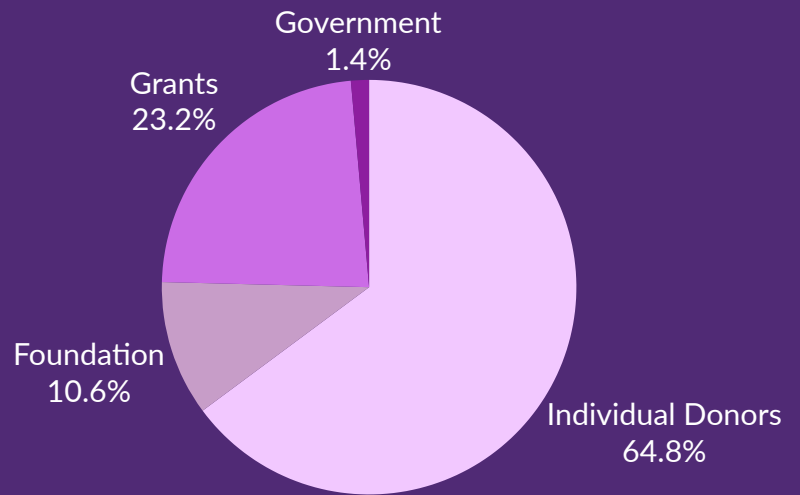


FINANCIALS

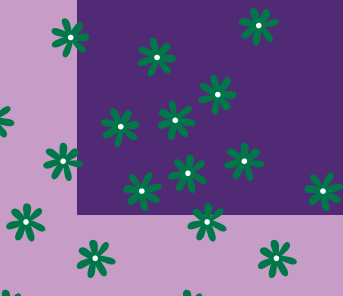
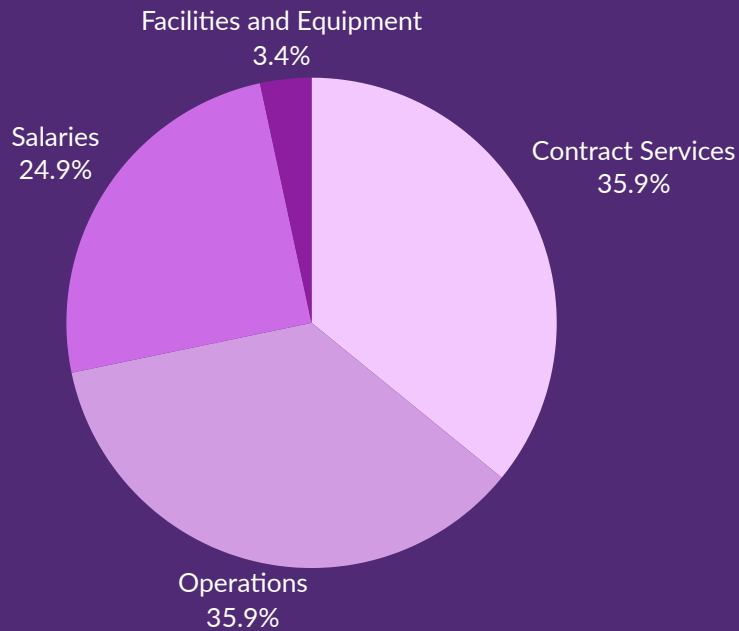
Jewels Academy



Funding sources



Annual Expenses



Metrics Jewels Academy

Our Outcomes

- Served **198 attendees** in 2023 (63% increase from 2022)
- Served 65% of households with income below \$60,000
- Served 98% of participants were females of color
- 100% of high school peer mentors sought higher education
- 75% of high school peer mentors study a STEM field
- High school students earned 3 college credits
- Corporate Partners donated 20 laptops to our students



Our Cost

Program costs in 2023 were \$840 per student. This cost includes all workshops/class sessions, overhead, software purchases, additional equipment, professional development, and college credits earned.

Sponsor a Jewel Today!

www.jewelsacademy.org/donate

2023 Focus



In 2023, our primary focus was on nurturing our in-person programming while maintaining a balance between virtual and physical platforms. By partnering with school districts, diversifying our revenue, and collaborating with nearby nonprofit organizations, we have set the foundation to expand our programs. This strategic step will lead us toward sustainability; and will significantly increase our outreach of the students we serve.

2023 Feedback

Jewels Academy will have the chance to host workshops at a young women's conference with almost 180 students in 2025, thanks to the positive feedback from community partners!



**YOUNG EMERGING SCIENTISTS
WORKSHOP**

CORPORATE & INDIVIDUAL SPONSORS 2023

Thank You For Your Support!

15,000 AND ABOVE



10,000



5,000



1,000+



2023 Highlights



STARTING WITH JEWELS TO STEM
CAREER ATTAINMENT

Mission Of
Jewels Academy

The mission of Jewels Academy is to provide young women the competitive edge needed to succeed academically and vocationally in science, technology, engineering, mathematics, leadership, financial stewardship, and the arts within an encouraging and nurturing environment.