



ANNUAL REPORT

- 2022 -



ABOUT JEWELS ACADEMY

MESSAGE FROM THE FOUNDER AND CHAIR DR. KIMBERLYS WAYNE

Reflection over the ten years:

Looking back over the last ten years, Jewels grew from a local summer STEM program to offering programming throughout the year that reaches students across the nation. Our team has grown in size, and we continue to grow. Our technology is ever-changing to meet the needs of our constituents.

Our board leadership represents 80% of women, and the majority are STEM professionals. Our operations team is 100% women, and over 70% of those are women who identify as women of color. Our team believes in the mission, and is passionate about developing the next generation of youth and leveraging our diversity through an inclusive environment.

We've seen emerging engineers, healthcare professionals, and scientists. We've not only seen women pursuing their doctorates but attaining those doctorates in some of the most complex STEM fields.

But, above all, Jewels Academy is a place for young women to thrive academically and socially and develop into emerging leaders. That's who we are! So, come Join Emerging Women Excelling in Leadership and STEM!

Dr. Kimberly S. Wayne



Values

Our values are the cornerstone of our standards that we follow within Jewels Academy. We place high importance on our values which are integrity, citizenship, love, joy, peace, patience, kindness, goodness, faithfulness, gentleness, and self-control.

Vision

Our vision is to become an internationally renowned STEM enrichment organization that helps develop young women in STEM for the next stage in their academic career that produces innovative and conscientious leaders.

BOARD OF DIRECTORS 2022

THANK YOU, BOARD MEMBERS AND ADVISORS



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College Intern
Virginia Commonwealth
University



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OPERATIONS TEAM 2022

THANK YOU, TEAM MEMBERS FOR ALL YOUR HARD WORK!



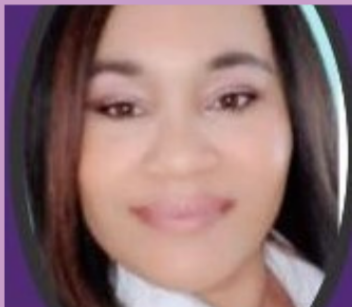
Dr. Kimberly Wayne
Founder/Executive Director



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Mrs. Joy Castro
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Instructor



Mrs. Terra Taylor
Instructor



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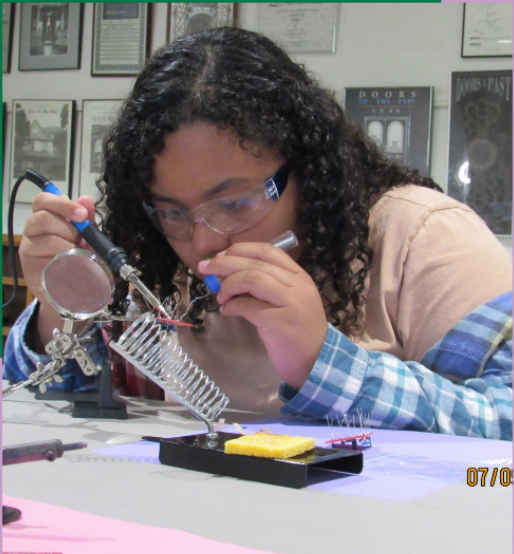
Miss Lauren Dragon
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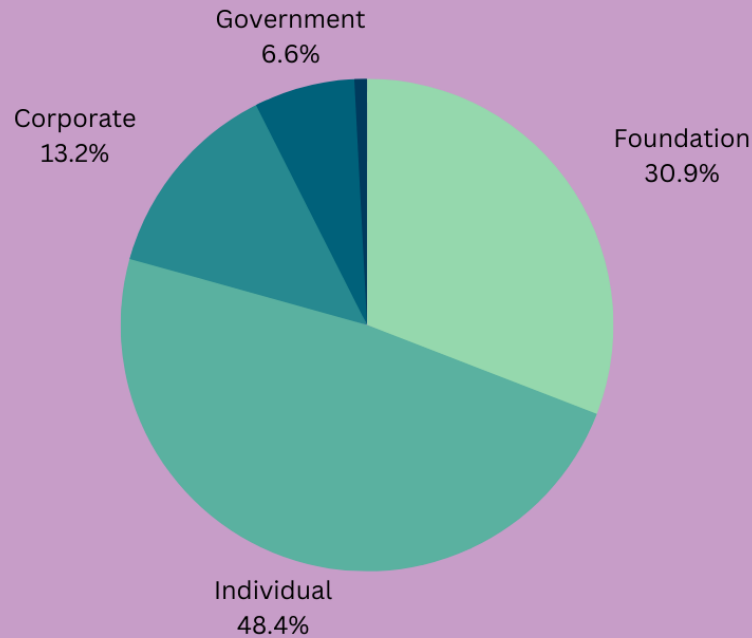
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FINANCIALS

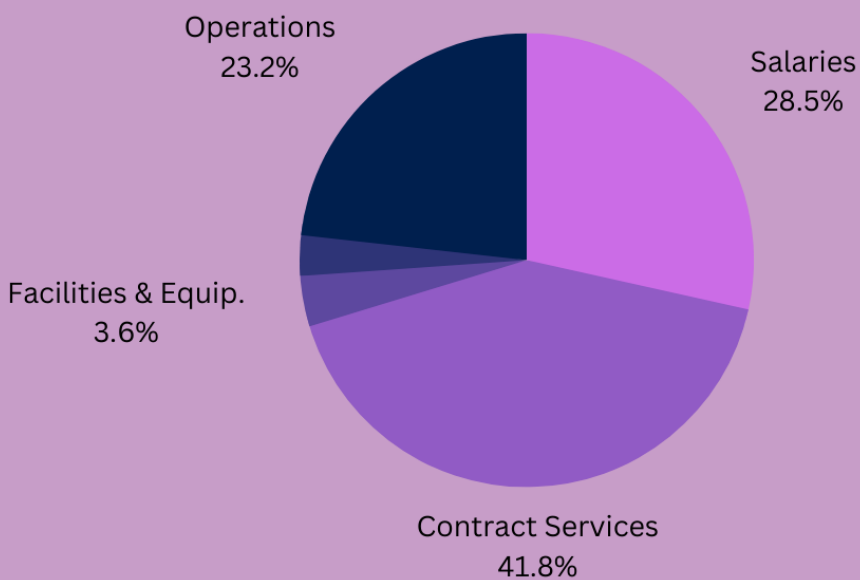
JEWELS ACADEMY



FUNDING SOURCES



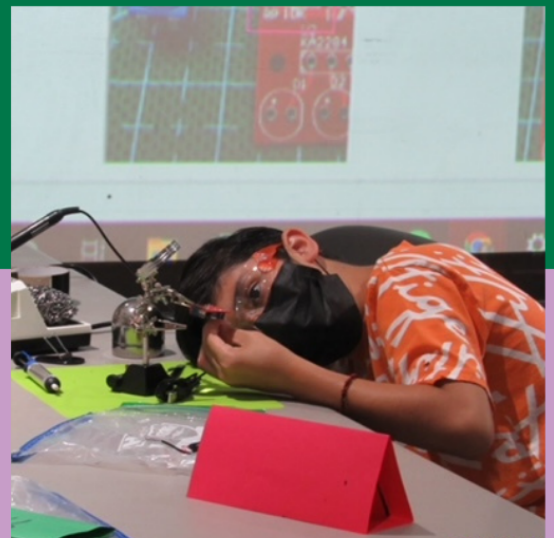
ANNUAL EXPENSES



METRICS JEWELS ACADEMY

Our Outcomes

- Served 121 attendees in 2022 (15% + from 2021)
- Reached participants in 10 states in the U.S., 90% of whom reside in Central Iowa
- Served 69% of households with income below \$60,000
- Served 79% of participants were females of color
- 100% of high school peer mentors sought higher education
- 75% of high school peer mentors study a STEM field
- Three high school students given the opportunity to earn 3 transferable college credits
- Corporate Partners donated 20 laptops to our students



Our Cost

Program costs in 2022 were \$1,470/per student. This cost includes all workshops/class sessions, overhead, software purchases, and additional equipment, professional development, and college credits earned. Sponsor a Jewel Today! www.jewelsacademy.org/donate



2022 FOCUS

Our focus in 2022 was to deliver a hybrid programming model of virtual and in-person programming to keep both the national reach as well as the intimate experience that in-person involvement can facilitate. Also, the newest program to kick off the STEM Innovator course under the Emerald program with the required certifications needed to teach the college course.

2022 PARENT AND STUDENT FEEDBACK

- Parent Feedback:
 - "Continue to offer more programs."
 - "Keep the instructors because they rock."
 - "It was hard but my girls loved it!"
- Student Feedback:
 - "That we got to make an app."
 - "I loved everything, it was amazing."



**BUILD YOUR OWN
SPEAKER WORKSHOP
2022**

CORPORATE & INDIVIDUAL SPONSORS 2022 THANK YOU FOR YOUR SUPPORT!

15,000 AND ABOVE

Bank of America



JOHN DEERE

10,000



United Way
of Central Iowa



Bayer Fund



Microsoft



5,000



GreenState
CREDIT UNION



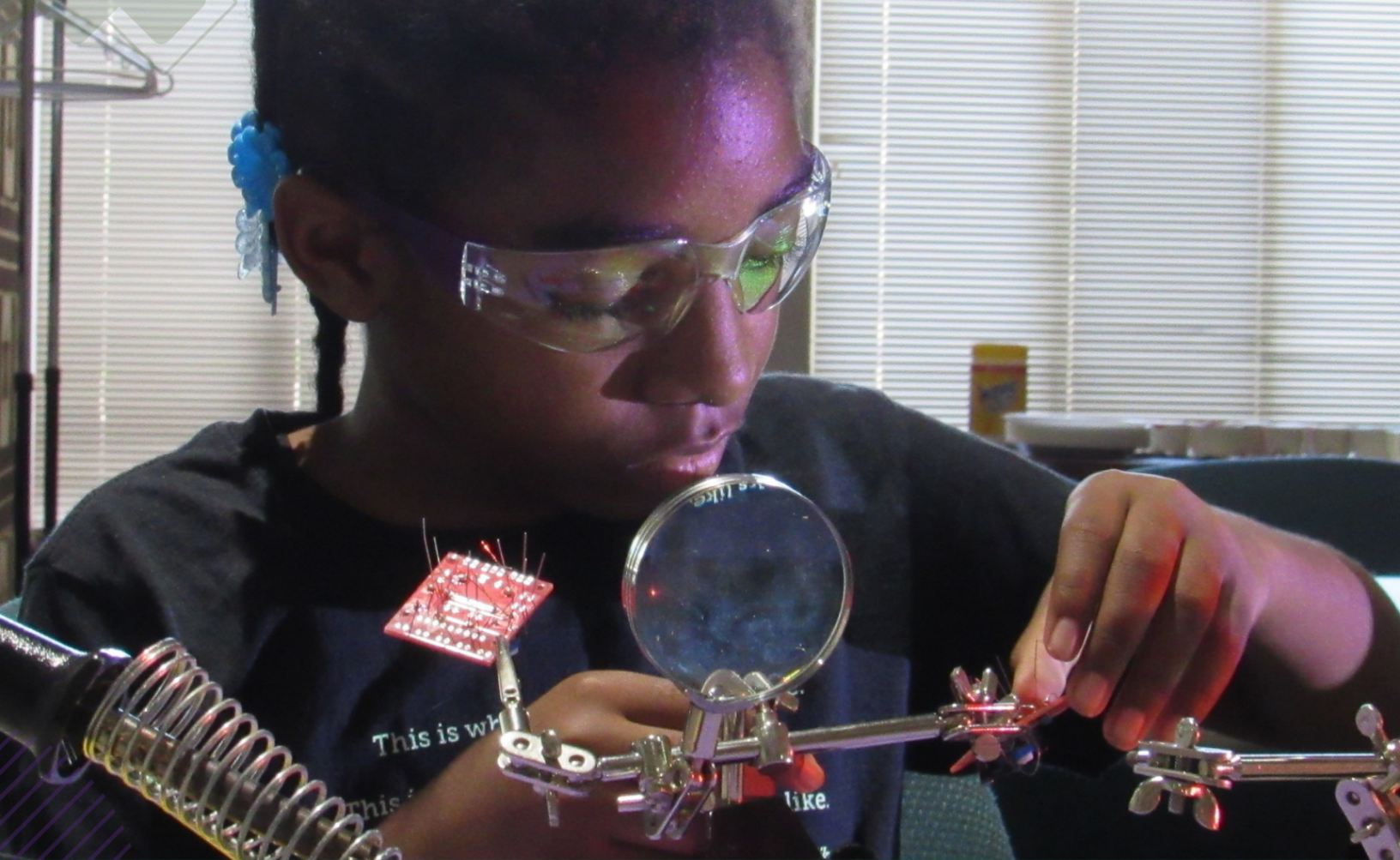
ATHENE

1,000+



EquiTrust
Life Insurance Company

MERCYONE



MISSION OF

Jewels Academy

THE MISSION OF JEWELS ACADEMY IS TO PROVIDE YOUNG WOMEN THE COMPETITIVE EDGE NEEDED TO SUCCEED ACADEMICALLY AND VOCATIONALLY IN SCIENCE, TECHNOLOGY, ENGINEERING, MATHEMATICS, LEADERSHIP, FINANCIAL STEWARDSHIP, AND THE ARTS WITHIN AN ENCOURAGING AND NURTURING ENVIRONMENT.